

ANTI-SLAVERY & HUMAN TRAFFICKING POLICY

Following the implementation of the Modern Slavery Act 2015, Cheshire Scientific Ltd. [The Company] is committed to maintaining and enforcing effective systems and controls to do our best to ensure modern slavery and human trafficking are not taking place anywhere within our own business or any of our supply chains. Modern slavery and human trafficking are criminal activities and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. As such we adopt a zero-tolerance approach to slavery and human trafficking. All staff involved in the engagement of suppliers must communicate our zero-tolerance approach to all prospective parties at the outset of our business relationship with them, and monitor our approach through annual supplier questionnaires or as appropriate. We may terminate our relationship with third parties engaged with us if they do not comply with this Policy. This Policy applies to all employees of the Company and to our supply chain. Any reported breach of this Policy will be investigated and might lead to disciplinary action which ultimately could result in employee dismissal.

RESPONSIBILITY FOR REPORTING SUSPICION OF SLAVERY AND HUMAN TRAFFICKING

The detection and reporting of slavery and human trafficking is the responsibility of all of us. You should raise any concerns about any issue or suspicion of slavery or human trafficking in any part of our business to your Line Manager or a Director at the earliest possible opportunity. We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this Policy, even if they turn out to be mistaken.

Signed on behalf of the company

Date: 02.01.2026

Due Review: 02.01.2027

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